

A Guideline for Credentialing and Privileging of Clinical Professionals for Care of Substance-Related Disorders: A Joint Statement of the American Society of Addiction Medicine and the American Managed Behavioral Healthcare Association¹

Substance-related disorders are encountered in both general practice and specialty practice settings. While addiction and other substance-related disorders are common in the general population, and especially prevalent among individuals who access healthcare services, these conditions have tended to be both significantly under-recognized and under-treated by healthcare professionals. In relation to their importance as public health problems, addictive disorders have received insufficient attention in formal training programs for physicians, nurses, and mental health professionals (including psychologists, clinical social workers, and professional counselors). Consequently, specific expertise in addiction care among general health care professionals and among mental health professionals has been at times difficult to identify. Similarly, the role of credentialed and privileged providers in delivering specialty care to patients with substance-related disorders has been ill-defined.

All healthcare professionals have a role in the screening, recognition and treatment of substance-related disorders. That role, however, understandably varies given the particular circumstances of a case and the specificity of training and privileging of the practitioner. It is thus imperative that healthcare organizations and organized systems of care develop policies and procedures that define credentialing and privileging processes for evaluating and managing patients with substance-related disorders. In this way it will be possible to more readily recognize practitioners from all healthcare disciplines (medicine, nursing, psychology, clinical social work, and professional counseling) who have special qualifications or expertise in the recognition, treatment, and prevention of substance-related disorders.

A recent trend has been the enhanced role of managed care within the American healthcare landscape. As the delivery of healthcare services has become more concentrated within organized systems of carehealthcare networks such as health maintenance organizations (HMOs), preferred provider organizations (PPOs), integrated delivery systems (IDSs), and large provider networks for specialty care including independent provider associations (IPAs) and specialty 'carve-out' systems--the credentialing and privileging of providers has become an area of increasing concern for both individual providers and managed care entities.

As the managers of networks seek to determine who is an appropriately trained and skilled provider for the care of individuals with substance-related disorders, it is important for consumers and managers of

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health care processes that decisions about credentialing and privileging are made objectively, equitably, accurately, and based on data and reasonable criteria. It is imperative that policies and procedures define credentialing and privileging processes, and that the role of credentialed and privileged providers in delivering specialty care be defined. In this way it will be possible to recognize practitioners from all healthcare disciplines (medicine, nursing, psychology, clinical social work, and professional counseling) who have special qualification or expertise in the recognition, treatment, and prevention of substance-related disorders. Privileging, which has a rich history in the granting of medical staff privileges within hospital systems, has an evolving and more variable history in managed care organizations.

In an effort to add greater clarity to discussions about such issues, the American Society of Addiction Medicine and the American Managed Behavioral Healthcare Association offer the following *definitions*, *framework*, *and resources*:

Definitions:

<u>Credentialing</u>: The process of reviewing, verifying, and evaluating a practitioner's credentials (i.e., professional education, clinical training, licensure, board and other certification, clinical experience, letters of reference, other professional qualifications, and disciplinary actions) to establish the presence of the specialized professional background required for membership, affiliation, or a position within a healthcare organization or system. The result of credentialing is that a practitioner is granted membership in a medical staff or provider panel.

<u>Privileging</u>: The process of determining a health care professional's current skill and competence to perform specific diagnostic or therapeutic procedures that the professional requests to perform as a participant in or an affiliate of a healthcare facility or system. The result of privileging is that a practitioner is permitted by a healthcare organization or network to conduct those specific procedures.

Framework for Privileging:

We propose that certain clinical processes (e.g., screening for substance dependence or substance withdrawal) are appropriate clinical activities for a full range of generalists and specialists, whereas other clinical processes (e.g., medication management of addiction) are clinical activities for which credentialing and privileging can specify the appropriate type of healthcare professional to carry out the service. We thus present a *General Overview of Clinical Privileges for Care of Substance-related Disorders* (Attachment 1), and a *Summary Table of Practitioners and Privileges* (Attachment 2), which specify the clinical privilege categories that might be appropriate for primary care physicians and addiction medicine physicians; for general psychiatrists, psychologists and other mental health professionals; and for addiction specialists from a variety of clinical disciplines.

Resources:

To assist healthcare organizations (hospitals and clinics) and managed care entities in defining the role of generalist and specialist healthcare providers and mental health providers in the evaluation and management of substance-related disorders, and in the establishment of credentialing processes for licensed independent practitioners (including those with special qualifications in addictions practice), ASAM and AMBHA recommend that the professional societies and certification entities listed in Attachment 3 be consulted as indicated.

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Attachment 1

GENERAL OVERVIEW OF CLINICAL PRIVILEGES FOR CARE OF SUBSTANCE-RELATED DISORDERS

Cautions:

It is recognized that the framework expressed in the *General Overview of Clinical Privileges* and in the *Summary Table of Practitioners and Privileges* reflects general principles about who is able to competently address which assessment and treatment needs. Where an "X" appears in the Summary Table, it should be understood to mean that, in general, practitioners within that stated grouping would be appropriate to receive the given clinical privilege. Where a "Y appears in the Summary Table, it should be understood to mean that selected clinicians, with demonstrated training and experience, would be appropriate to receive the given clinical privilege. Where neither an "X" or "Y" appears, it should be understood to mean that, in general, practitioners within the stated group will not have had the training and experience to be automatically privileged to provide the stated service. However, even in this category, if an individual can demonstrate appropriate training and experience, the granting of privileges would be possible.

An example is formal diagnostic assessment for presence/absence of substance dependence: general practitioners (MD/DO/NP) can and should screen for such conditions, but the diagnostic assessment to confirm the condition generally requires special expertise. Similarly, when intoxication states and withdrawal states are so severe that physiologic instability necessitates care in a hospital intensive care unit, then general internists are typically more thoroughly prepared to manage such cases than psychiatrists without internal medicine training.

The General Overview and Summary Table are guidelines and certainly not the final word on these topics. There are indeed selected clinicians who possess the training and/or experience to perform certain assessment and treatment activities that surpass those delineated in the Overview and Table. Moreover, credentialing is an already complex process, and the level of detail appearing in the General Overview and Summary Table may be too precise to easily operationalize. However, an organization which has established broad categories of practitioner type and privileged activity may find the Overview and Table useful in determining how to approach more specialized privileging decisions for selected individuals. Thus, what has been proposed should be viewed as a stimulus to managed care organizations and practitioners alike as they explore more fully their own privileging policies and procedures, and viewed as a guide, not an absolute standard.

1. Privileges applicable to primary care physicians, nurse practitioners, physician assistants, general psychiatrists, mental health clinical nurse specialists, general psychologists, other mental health professionals, addictionists, and addiction specialists from nursing, psychology, social work, and professional counseling:

Prevention Screening Assessment/Diagnosis² of Intoxication Brief Intervention

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¹ The term "addictionist" refers to the physician practicing addiction medicine. Addictionists whose primary specialty is psychiatry are also known as "addiction psychiatrists."

² Whether a nonphysician can ascribe a 'diagnosis' to a patient he/she has assessed is determined by the professional practice acts of a given state of the union.

Referral

2. Privileges applicable to primary care physicians, nurse practitioners, physician assistants, general psychiatrists, mental health clinical nurse specialists, addictionists, and addiction specialists from nursing:

Assessment/Diagnosis² of Withdrawal Management of Mild to Moderate Withdrawal Management of Mild to Moderate Intoxication Medication Management of Addiction³

3. Privileges applicable to general psychiatrists; addictionists, addiction specialists from nursing, psychology and professional counseling; primary care physicians; plus psychologists, mental health clinical nurse specialists, and other mental health professionals:

Assessment/Diagnosis² of Addiction and Substance-related Disorders

4. Privileges applicable to general psychiatrists; addictionists¹; selected primary care physicians; addiction specialists from nursing, psychology and professional counseling; plus psychologists, mental health clinical nurse specialists, and other mental health professionals:

Addiction counseling: individual, group and family

5. Privileges applicable to primary care physicians, addictionists¹ from primary care and other medical specialties, and selected addictionists¹ whose primary specialty is in psychiatry:

Management of Severe or Complex Intoxication Management of Severe or Complex Withdrawal

6. Privileges applicable to primary care physicians and addictionists¹ from primary care and other medical specialties:

Management of medical complications of addiction and other substance-related disorders

7. Privileges applicable to general psychiatrists, addictionists¹ whose primary specialty is in psychiatry, general psychologists, mental health clinical nurse specialists, and addiction specialists from psychology:

Management of psychiatric complications of addiction⁴ and other substance-related disorders

¹ The term "addictionist" refers to the physician practicing addiction medicine. Addictionists whose primary specialty is psychiatry are also known as "addiction psychiatrists."

² Whether a nonphysician can ascribe a 'diagnosis' to a patient he/she has assessed is determined by the professional practice acts of a given state of the union.

³ Refers to advanced practice nurses given prescribing authority in a given state.

⁴ The term "psychiatric complications of addiction" refers to psychiatric symptoms arising from acute or chronic substance use, such as anxiety, depression, paranoia, or hallucinosis, or to substance-induced psychiatric disorders as described in the DSM-IV of the American Psychiatric Association, but does not refer to psychiatric manifestations of substance withdrawal.

8. Privileges applicable to addictionists,⁵ addiction specialists from nursing, psychology, and professional counseling; plus general psychiatrists, psychologists, mental health clinical nurse specialists, and other mental health professionals:

Screening/Referral for dual diagnosis⁶ (mental health disorder plus addictive disorder)

9. Privileges applicable to addictionists⁵ whose primary specialty is in psychiatry; addiction specialists from psychology; plus selected general psychiatrists, selected general psychologists, and selected addictionists⁵ from primary care and other medical specialties:

Assessment/Management of dual diagnosis⁶ (mental health disorder plus addictive disorder)

⁵ The term "addictionist" refers to the physician practicing addiction medicine. Addictionists whose primary specialty is psychiatry are also known as "addiction psychiatrists."

⁶ The term "dual diagnosis" refers to the coexistence of a substance use disorder (substance dependence or substance abuse as described in the DSM-IV) with a major psychiatric disorder.

Attachment 2

[Note: Please see the attached "Summary Table: Practitioners and Privileges" for a tabular presentation of Attachment 1. The Summary Table is a Microsoft Excel document.]

PROFESSIONAL SOCIETIES AND CERTIFICATION ENTITIES

AAAP: American Academy of Addiction Psychiatry

Jeanne Trumble, M.S.W., Executive Director

7301 Mission Road, Suite 252 Prairie Village, KS 66208

TEL: 913-262-6161 FAX: 913-262-4311

E-mail: addicpsych@aol.com

AAFP: American Academy of Family Physicians

Robert Graham, M.D., Executive Vice President

8880 Ward Parkway Kansas City, MO 64114 TEL: 816-333-9700 FAX: 816-822-0580

AAP: American Academy of Pediatrics

James E. Strain, M.D., Executive Director

141 Northwest Point Boulevard Elk Grove Village, IL 60007

TEL: 847-981-7500 FAX: 847-228-5097

AAPA: American Academy of Physician Assistants

Steven Crane, Executive Vice President

950 North Washington Street Alexandria, VA 22314-1552

TEL: 703-836-2272 FAX: 703-684-1924

www.aapa.org

E-Mail: steve@aapa.org

ABPN: American Board of Psychiatry and

Neurology, Inc.

Stephen C. Scheiber, M.D., Executive Vice President

500 Lake Cook Road, Suite 325

Deerfield, IL 60015 TEL: 847-945-7900 FAX: 847-945-1146

AMAP: American Medical Accreditation Program

(American Medical Association)

Gail Thomason, J.D., Interim Vice President of

Quality and Managed Care Standards

Michael Gallagher, Director of Accreditation Field

Operations

515 North State Street Chicago, IL 60610 TEL: 312-464-4914

FAX: 312-464-4184

ANA: American Nurses Association

David W. Hennage, Ph.D., M.B.A., Executive Director

600 Maryland Ave., SW, #100 West Washington, D.C. 20024-2517

TEL: 202-651-7041 FAX: 202-651-7001 ANCB: Addictions Nursing Certification Board (ANCB)

Sandra Tweed, Ph.D., R.N., C.A.R.N., Director

4101 Lake Boone Trail, Suite 201

Raleigh, NC 27607 TEL: 919-783-5871

American Osteopathic Academy of Addiction

Medicine

David Kushner, CAE, CMP, Executive Director

5550 Friendship Boulevard, Suite 300

Chevy Chase, MD 20815-7201

TEL: 301-968-4160 FAX: 301-968-4199

E-mail: dkushner@osteohdq.org

APA: American Psychiatric Association

Steven Mirin, M.D., Medical Director

1400 K St., N.W.

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APA: American Psychological Association

Janet Ciuccio, Executive Administrator College of Professional Psychology

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TEL: 202-336-6128 FAX: 202-336-5797

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ASAM: American Society of Addiction Medicine

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ICRC: International Certification and Reciprocity

Consortium

Rhonda McKinnon, Executive Director

P.O. Box 14148

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TEL: 919-572-6823 FAX:_ 919-361-0365 E-mail: castests@aol.com

NAADAC: National Association of Alcoholism & Drug

Abuse Counselors

Linda Kaplan, Executive Director 1911 N. Fort Myer Drive, Suite 900 Arlington, Virginia 22209 TEL: 703-741-7686 FAX: 703-741-7698

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NAADAC: NAADAC Certification Commission
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Adopted by the AMBHA Executive Committee October 1999 Adopted by the ASAM Board of Directors February 2000 E-mail: naadac@naadac.org

SPAAM: Society of Physician Assistants in Addiction

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