



ASAM The Voice of Addiction Medicine
American Society of Addiction Medicine

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**AMERICAN SOCIETY FOR ADDICTION MEDICINE
RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES**

*Receives prestigious Alfred P. Sloan Award for Excellence in
Workplace Effectiveness and Flexibility*



CHEVY CHASE, Maryland (August 7, 2013) - The American Society of Addiction Medicine (ASAM) has been honored with the 2013 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility for its use of flexibility and other aspects of workplace effectiveness as a workplace strategy to increase business and employee success.

This prestigious award, part of the national *When Work Works* project administered by Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), recognizes employers of all sizes and types across the country. **[ASAM was one of eight organizations and the only association to be recognized in the state of Maryland.](#)**

“We are thrilled to receive this recognition for our workplace practices,” said Carolyn Lanham, CAE, Chief Operating Officer “ASAM attributes our success to the philosophy that a culture of employee flexibility and support yields outstanding member services and innovative programs and products.”

Workplace flexibility — such as flextime and telecommuting — has been demonstrated to help businesses remain competitive while also benefiting employees. Flexibility in combination with other aspects of an effective workplace—such as learning opportunities and supervisor support for job success—can have a powerful impact on employee engagement and motivation.

“Our research consistently finds that employees in effective and flexible workplaces have greater engagement on the job and greater desire to stay with their organization. In addition, they report lower stress levels and better overall health,” said Ellen Galinsky, FWI president.

The Sloan Awards are unique for their rigorous, two-step selection process, which involves an evaluation of employers’ flexibility programs and practices, and a confidential employee survey on the key ingredients of an effective and flexible workplace. All applicants are measured against national norms from the *National Study of Employers*.

“As a recipient of the 2013 Sloan Award, ASAM ranks among the top 20% of employers nationally in terms of its programs, policies and culture for creating an effective and flexible workplace,” Galinsky said. “In addition, what makes this honor so special is that their employees have corroborated this, affirming that it is indeed an effective and flexible workplace.”

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The [American Society of Addiction Medicine](#) is a national medical specialty society of over 3,000 physicians and associated professionals. Its mission is to increase access to and improve the quality of addiction treatment, to educate physicians, and other health care providers and the public, to support research and prevention, to promote the appropriate role of the physician in the care of patients with addictive disorders, and to establish Addiction Medicine as a specialty recognized by professional organizations, governments, physicians, purchasers and consumers of health care services and the general public. ASAM was founded in 1954, and has had a seat in the American Medical Association House of Delegates since 1988.



When Work Works is a national project to educate the business community on the value of workplace flexibility by sharing research and promising practices, and conducting the annual Sloan Awards. It is an ongoing initiative of FWI and SHRM. For more information about the *When Work Works* initiative and the Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility, visit www.whenworkworks.org