Position Description

Date: May 25, 2021
Position Title: Associate Director, Science
Reports To: Director, Science
Status: Exempt

Position Summary:

This position will support quality improvement of clinical and scientific products derived from The ASAM Criteria®, including clinical decision support algorithms; provide technical assistance for the next edition of The ASAM Criteria; and bolster ASAM's engagement with research activities aimed at increasing the evidence base for addiction treatment in diverse populations and clinical settings. This position requires content expertise or substantial experience in research and/or clinical practice related to addiction treatment.

Responsibilities/Duties:

- Develop and maintain an in-depth understanding of ASAM’s clinical decision support algorithms (e.g., ASAM CONTINUUM, ASAM CO-Triage) as well as The ASAM Criteria.
- Help to ensure alignment and continuous quality improvement feedback between The ASAM Criteria and clinical decision support products
- Analyze and refine clinical decision support algorithms to optimize clinical utility
- Maintain effective communication and collaboration with technology partners
- Support communication with clients/users of clinical decision support products
- Provide content support for EHR integration, training, and communications involving ASAM’s clinical decision support software
- Help to coordinate ASAM CONTINUUM Science Team efforts
- Contribute to ASAM Science Initiative activities as needed
- Support ASAM’s involvement in external research partnerships as needed

Required Qualifications

- Master’s-level degree required;
- 3 to 5 years of experience in scientific or health related field required.
- Ability to quickly grasp clinical algorithms and logic is necessary.

Desired Qualifications

- PhD preferred in relevant field (e.g., Public Health, Epidemiology, Psychology).
- Research and/or clinical training in addiction treatment and/or behavioral health fields strongly preferred.
- Project management experience is helpful.
- Experience with clinical assessment is useful.
- Experience developing and writing grant applications is preferred.
Skills and Abilities:

- **Results-driven focus.** Ability to manage through ambiguity and easily shift gears, reprioritize, and stay focused on outcomes to consistently achieve results, even under tough circumstances.

- **Project manager.** Effectively allocate and optimize resources, assign responsibility, manage timelines, reduce risks, and get the project done.

- **Problem solver.** Understand the big picture and recognize challenges before they occur. Ability to make sense of complex, and sometimes contradictory, information to effectively solve problems.

- **Collaborative approach.** Work cooperatively, seeking to understand concerns and realistically manage expectations by finding common ground and building consensus for workable solutions.

- **Respectful.** Approachable and responsive. Ability to communicate clearly.

Works closely with:

- ASAM Director of Science.
- ASAM Director of Health Technology.
- ASAM Associate Director of Health Technology.
- ASAM's health technology partners.
- ASAM clinical experts.

Benefits of Working at ASAM

- ASAM’s work with physicians and clinicians helps millions of patients, families, and communities impacted by addiction
- ASAM’s work helps address the vast national crisis of opioids and addiction
- ASAM enjoys a strong organizational culture, living by values determined by staff of open collaboration, trust, courage, and connectedness
- ASAM is proud to have earned the Sloan Award for Excellence in Workplace Effectiveness and Flexibility
- ASAM offers competitive compensation (commensurate with experience) and benefits that include paid vacation and sick leave, transportation reimbursement, medical insurance, and 401k.

Recruiting salary range: Commensurate with experience (with a robust benefits package)

To Apply:
Please submit a resume and cover letter explaining your interest in this position and how your skills match the position to hr@asam.org. Resumes without cover letters will not be considered.

ASAM provides equal opportunity to all staff. No person shall be discriminated against because of race, color, religion, sex, national or ethnic origin, age, physical handicaps, marital status, sexual orientation, family responsibilities, political affiliation, or any other category that is protected by federal law or the laws of the Maryland.
ASAM is proud to be honored with the Sloan Award for Excellence in Workplace Effectiveness and Flexibility for its use of flexibility and other aspects of workplace effectiveness as a workplace strategy to increase business and employee success. ASAM was one of eight organizations and the only association to be recognized in the state of Maryland.