Scientific Consultant, ASAM CONTINUUM System

Date: October 18, 2020

Position Title: Scientific Consultant

Status: Variable, up to half-time

Position Summary:
This position will collaborate with other team colleagues in analyzing ASAM’s CONTINUUM data repository of individuals with substance use disorders (SUDs), conducting quality improvement reviews, proposing updates and new features, and generating reports for providers, treatment systems, and government and payer systems. ASAM is a medical professional society of over 6,000 members with a total staff of 40+ and a $10M annual operating budget. It is an energetic, fast-paced organization with multi-faceted opportunities in addiction medicine. Its evidence-based ASAM Criteria and related tools have steadily gained widespread adoption for improving addiction patient assessment, treatment and reimbursement.

The ASAM Criteria are implemented through the ASAM CONTINUUM: a comprehensive, standardized biopsychosocial intake and follow-up assessment. The ASAM CONTINUUM has established the ASAM Criteria as the nation’s most widely used set of ACA-compliant SUD medical necessity criteria. (For information, see: https://www.asam.org/asam-criteria; asamCONTINUUM.org). It consists of a computer-guided structured interview and clinical decision engine. The ASAM CONTINUUM provides clinicians with a computer-guided, structured interview process that organizes treatment priorities and recommends the least intensive, safe, effective treatment setting. It is evidence-based and continually undergoing quality improvement. The database is approaching 100,000 assessment records from multiple states and criminal justice systems. Derivative tools include the brief CO-Triage interviewer-administered provisional referral tool and the patient self-administered S-Triage (also known as the Addiction Treatment Needs Assessment, on Google Recover Together: https://recovertogether.withgoogle.com/treatment/).

This Scientific Consultant position will report to the Chief Architect of the ASAM CONTINUUM system and will work with an established team of PhD-level scientists, master clinicians, technology experts, project managers and support staff. The work involves ongoing analyses of extensive clinical data, including repeated measures, to develop and generate reports for county, state and justice systems for purposes of resource allocation and quality improvement of decision rules, guidelines, and training. This will include exploring opportunities for leveraging the ASAM CONTINUUM database for scientific research studies and quality measure development and testing.

The hours of this part-time (up to 20 hours per week) position will be defined on a flex-schedule, during East Coast (Rockville, MD) business hours, Monday-Friday.
Primary Duties and Responsibilities:
- Work under the ASAM CONTINUUM Chief Architect and with the Science Team to refine the ASAM CONTINUUM algorithm and maintain alignment with updates to the ASAM Criteria
- Analyze Level of Care recommendations and distributions, clinical outcomes over time, satisfaction ratings
- Develop and generate reports on Level of Care distributions, utilization patterns, casemix
- Develop and generate quality of care reports for providers, systems, government and payers
- Work with the Science Team to support product improvement and related research for ASAM-endorsed health IT tools, including: CONTINUUM, CO-Triage™, and other products that continue to be developed.

Works closely with:
- CONTINUUM Chief Architect
- ASAM Director of Science
- ASAM Director of Health Technology
- FEI Systems (ASAM’s prime technology vendor)
- ASAM staff, Quality and Science

Education, Experience, Skills and Abilities:
- Ph.D. (in scientific or health-related field)
- Familiarity with the addiction treatment and/or behavioral health fields
- Experience in implementation of health information technology tools is desirable
- Facile with large data management or epidemiologic samples and their statistical analysis and common statistical programs
- Project management experience
- Experience developing and writing grant applications and overseeing compliance with federal grants preferred

Attributes
- Problem solver. Enjoys solving a variety of problems; innovative and technically creative and provides sensible solutions for scientific and technology needs.
- Solid project manager. Proven project management and organizational skills and can effectively manage multiple projects and tasks simultaneously.
- Clear communicator. Clear and succinct communications; easy adjustment to different communication settings and styles; confidence in engaging at all levels across multiple stakeholder groups.
- Team Player. Cooperates easily with staff, vendors, and members; understands the concerns and needs of others and realistically manages expectations.
- Service-oriented. Responsive and committed to working hard to address the needs of ASAM’s members and customers.

Benefits of Working at ASAM
- ASAM’s work is helping millions of patients, families, and communities impacted by addiction. Our work will help address this vast national crisis.
• Training, support, networking and career mentoring are integral benefits of the position and the organization.
• We enjoy a strong organizational culture, living by our values of open collaboration, trust, courage, and connectedness. We are proud to have earned the Sloan Award for Excellence in Workplace Effectiveness and Flexibility.
• We offer competitive compensation (commensurate with experience).

To Apply:
Please submit a resume and cover letter explaining your interest in this position and how your skills match the position to hr@asam.org. Resumes without cover letters will not be considered.

ASAM provides equal opportunity to all staff. No person shall be discriminated against because of race, color, religion, sex, national or ethnic origin, age, physical handicaps, marital status, sexual orientation, family responsibilities, political affiliation, or any other category that is protected by federal law or the laws of the Maryland.

ASAM is proud to be honored with the Sloan Award for Excellence in Workplace Effectiveness and Flexibility for its use of flexibility and other aspects of workplace effectiveness as a workplace strategy to increase business and employee success. ASAM was one of eight organizations and the only association to be recognized in the state of Maryland.