Director of Quality Improvement

In this position, the Director of Quality Improvement will work to accelerate the American Society of Addiction Medicine’s (ASAM) efforts to transform America’s addiction treatment infrastructure, expanding access to research-validated, results-based care. Effective treatments for addiction exist but they are highly underutilized and often implemented in non-evidence based ways. Training, education, and standards are the key to success, and ASAM is at the forefront of that work. In this role, you will work collaboratively with ASAM leadership, ASAM’s Board and Committees, as well as with national stakeholders, healthcare organizations, and state health officials who are working to reform the addiction treatment system.

Reporting to the Chief Quality and Science Officer and managing a team of three, you will oversee clinical guideline development and the implementation of the ASAM Level of Care certification program (in partnership with CARF International). ASAM’s growth and the growth in adoption of The ASAM Criteria has been rapid. In consultation with ASAM leadership and expert committees, you will develop and implement strategies to support comprehensive and effective implementation of The ASAM Criteria standards across the healthcare system. We also anticipate you will oversee the development of 2 new or updated clinical guidelines each year.

Organization Overview

ASAM is a fast-growing professional medical society representing over 6,500 physicians, clinicians, and associated professionals who are leading the movement to transform America’s addiction treatment infrastructure and expand access to research-validated, results-based care in the field of addiction medicine. This is an important time to be joining ASAM. Landmark legislation, H. R. 6, the SUPPORT for Patients and Communities Act, now provides significant resources in support of opioid use disorder prevention, recovery, and treatment. This funding allows communities to dramatically expand patient access to high quality, evidence-based, comprehensive care.

Responsibilities

- Oversee the ASAM Level of Care certification program (in partnership with CARF International). This will involve oversight of project managers’ work with expert committees, CARF, and contractors.
- Oversee ASAM’s development of clinical practice guidelines.
- Work with ASAM leadership and ASAM board/committees to develop and implement strategic priorities to support quality improvement, including clinical quality measurement, in the addiction treatment system.
- Represent ASAM in discussions with major stakeholders and internal leadership using your clinical and industry expertise to manage the strategic and technical implications of these efforts.
Qualifications

- Master’s in public health or behavioral health related field preferred, plus 5 years of experience (or bachelors plus 7 years).
- Supervisory experience.
- Knowledge of addiction treatment (or behavioral health field) preferred.
- Experience with strategic planning and oversight.
- Experience working with expert committees (experience with clinical guideline development a plus).

Attributes

- **Results-driven focus.** You smoothly manage through ambiguity and easily shift gears, reprioritize, and stay focused on outcomes. You consistently achieve results, even under tough circumstances.
- **Project manager.** You allocate and optimize resources, assign responsibility, manage timelines, reduce risks, and get the project done.
- **Team builder.** Your commitment to working as both a leader and team player contributes to a positive team spirit and motivates others to action. You build strong teams that apply their diverse skills and perspectives to achieve common goals.
- **Problem solver.** You understand the big picture and easily recognize challenges before they occur. You make sense of complex, and sometimes contradictory, information to effectively solve problems.
- **Collaborative approach.** You work cooperatively, seeking to understand concerns and realistically manage expectations. You find common ground and build consensus for workable solutions. You know how to take a stand and disagree without being disagreeable.
- **Respectful.** You are approachable and responsive. Stakeholders appreciate your knowledge and your ability to communicate in a clear manner.

What’s Attractive to the Right Candidate?

- ASAM’s work is helping millions of patients, families, and communities impacted by addiction. Thanks to new funding, our work will continue to help address this vast national crisis.
- We enjoy a strong organization culture, living by our values of open collaboration, trust, courage, and connectedness. We are proud to have earned the Sloan Award for Excellence in Workplace Effectiveness and Flexibility.
- We offer competitive compensation and benefits that include generous paid vacation and sick leave, transportation reimbursement, health insurance, flex savings accounts, retirement contribution, tuition reimbursement, and more.
To Apply

Simply email your resume to Aileen Hedden at resumes@staffingadvisors.com with “ASAM – Director of Quality Improvement” as the subject of the email. Please include your resume as a Word or PDF attachment to the email and paste your cover letter in the body of your email.

Staffing Advisors has been engaged to find the right candidate and is committed to helping create a diverse work environment for our client. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, veteran status, or any other basis protected by law. This position may require pre-employment screening potentially including a criminal background check, verification of academic credentials, licenses, certifications, and/or verification of work history.